

#### Next Generation Learning Environment Next Generation Learner

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# **Future Learning Experiences**



#### Goals:

- Enable learning experiences...
  - Rich, engaging, integrated, effective
  - Flexible with different pedagogies
  - Interoperable, Repurpose-able, Flexible, Accessible
- Enable the Personal Learning Associate



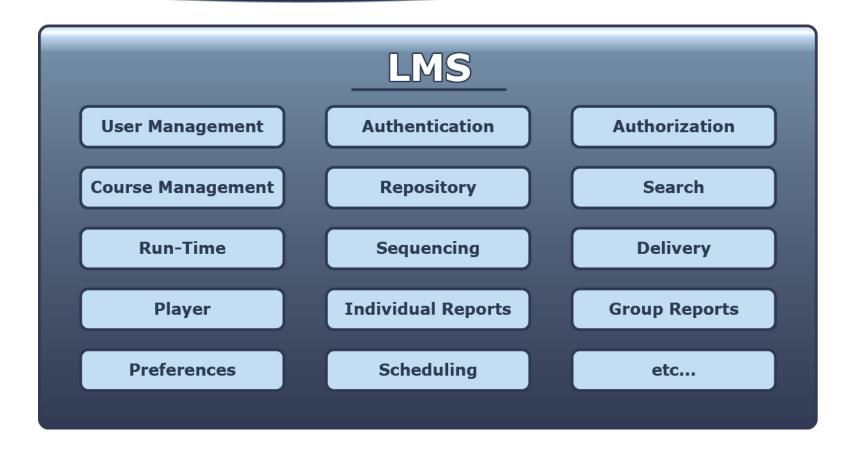
# A Little History - SCORM®



- Initiated in 1997
- De facto global learning standard
- Packaging Content
- Describing Content w/ Metadata
- Run-Time Environment
- Sequencing & Navigation





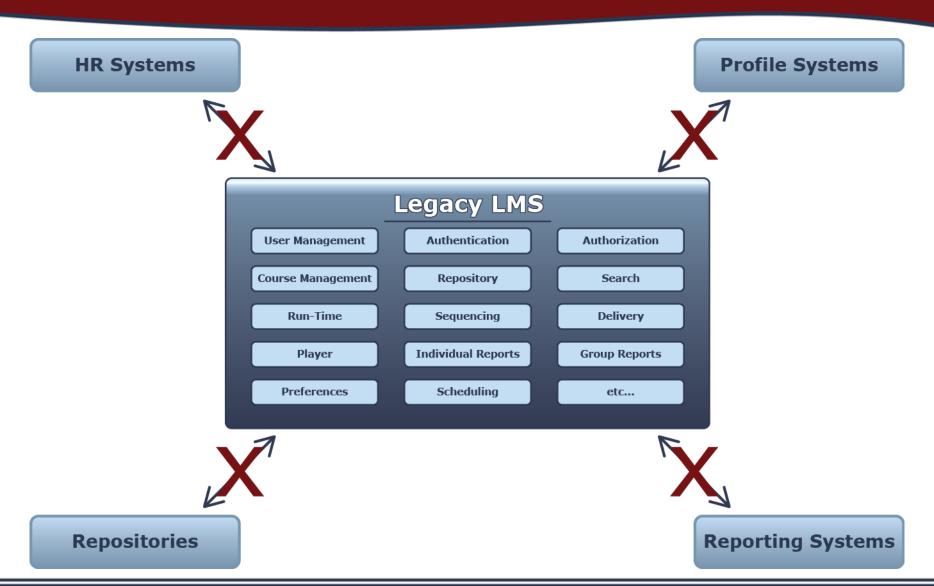


#### Monolithic Systems



# **Enterprise Architecture**

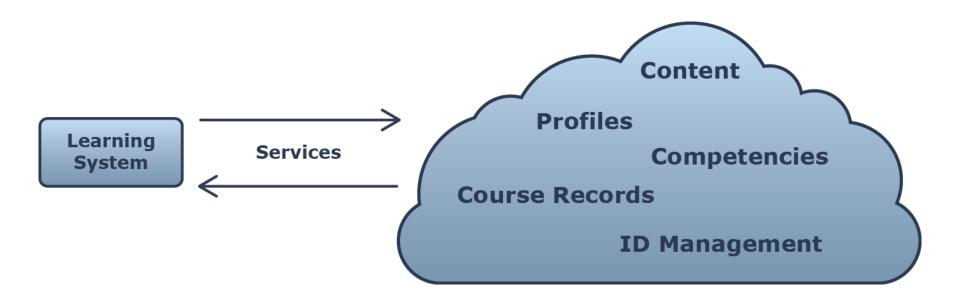






# Web 2.0 and the Cloud





Enterprise Architecture Approach



### Community Driven



#### Requirements from:

- Community Outreach
- Help Desk
- Project TinCan
  - UserVoice Site
  - 1-on-1 Interviews

Identified consistent issues





- Research existing technologies and methods
- Develop prototypes
- Provide lessons learned
- Raise awareness



#### **External Organizations**



- LETSI
- IEEE
- AICC... and many others

- Aligning efforts and working groups
- Working together for the greater goal

To enable effective and efficient learning



### **Enabling Learning**



# ...to enable effective and efficient learning

- Know who the learners are
- Know what types of outcomes are desired
- Choose technologies that support those outcomes



#### Learners - 2005



#### Today's Learners

- Characteristics
- Digital (growing up in constant contact with digital media)
- Connected
- Action-oriented
- Experiential
- Immediate
- Social

- Learning Preferences
- Teams, peer-to-peer
- Engagement & experience
- Visual & kinesthetic
- Things that matter



Educating the Net Generation (2005) http://www.educause.edu/educatingthenetgen





#### 21st Century Learner - 2011



- Born after 1982
- Multi-tasking multi-modal
- Internet centered
- Group oriented/Social
- Diverse
- Inductive discovery/exploratory
- Fast response times/Instant access
- Knowledge should have personal meaning matters
- Desire to reach own conclusions and results



#### Instructional Tech Lens



- Inductive vs. Deductive
- Social vs. Individual
- Situated vs. Detached
- Networked vs. Unplugged
- Customized vs. Standardized
- Immediate vs. Delayed Results



# **Learning Implications**



	Psycho	ological learning the	ories	Connectivism/LaaN				
	Behaviourism	Cognitivism	Constructivism	Social constructivism	Situated learning	Activity theory	Actor-network theory	
Key concepts	Mind as a "black box"	Schema, sensory, register, short-tern memory (STM), long-term memory (LTM)	Mental structures, personal interpretation, prior experiences	Social negotiation, zone of proximal development (ZPD)	Legitimate peripheral participation (LPP), newcomer, old-timer	Activity system, subject, object, mediating artefacts, expansive learning	Actors, sociology of translation/ass ociations, generalised symmetry	Personal knowledge network (PKN), knowledge nodes
How does learning occur?	Change in learner's behaviour	Transformation in internal cognitive structures	Adjusting our mental models to accommodate new experience	Moving from the level of actual development to the level of potential development	LPP	Generate actions within a mediated, object-oriented activity	Actor-network forming process	Connections identification, pattern recognition
Focus	Behaviour modification (intrinsic)	Internal cognitive structures (intrinsic)	Learners build their own mental structures (intrinsic)	Reaching the level of potential development (intrinsic)	Community of practice (CoP)	Activity system	Actor- networks	Learner and her PKN
Core activity	Stimulus-response, selective reinforcement	Process and store information, reorganisation of cognitive structures	Self-directed tasks	Travelling through ZPD	Participation , negotiation of meaning, identify formation	Sequence of actions in an expansive cycle	Translation, i.e., creation of actor-networks and generation of ordering effects	Widen our PKNs to embrace new knowledge nodes
Learner's role	Knowledge acquisition	Knowledge internalisation	Knowledge construction	Knowledge co-construction	Engagement in a CoP	Construction of the activity object using mediating artefacts	Mediator in actor-networks	Knowledge networker
Underlying social entity and its characteristics	Quix C. Int. J. Learnin	a Tech V.5 N.1.2	010	Group of teachers and peers, centralised, controlled, top-down	CoP, closed, structured, hierarchical, knowledge- push	Knots, temporary relationships, predictable	Actor-network, heterogeneous	Knowledge ecology, complex adaptive, unpredictable, dynamic, open, distributed, diverse, emergent, self-*, homogeneous, knowledge-pull





- Authentic problem-based designs
- Situated learning
- Metacognitive awareness
- Social negotiation
- Cultural mediation
- Guided participation
- Collaboration
- Changing role of instructor
- Personal learning networks



# Competencies and Needs - 1



- SCANS five competencies for workplace success\*
  - 1. Identifies, organizes, plans and allocates resources
  - 2. Works with others
  - 3. Acquires and evaluates information
  - 4. Understands complex interrelationships
  - 5. Works with a variety of technologies



#### Competencies and Needs - 2



- Foundational skills include thinking skills\*
  - Creativity, decision making, problem solving, visualizing, knowing how to learn, and reasoning
- Distilled to workforce needs
  - Problem Solvers
  - Disciplinary Thinkers
  - Cognitively Adaptable
  - All require metacognition



# H/O Learning Outcomes



#### The New Taxonomy of Educational Objectives by Robert Marzano

#### Three Systems and Knowledge

	Self System					
Beliefs about the importance of the knowledge	Belief about the Efficacy (ability to learn)	Emotion associated with knowledge				
Overall Motivation to Learn						

Metacognitive System							
Specifying learning goal	Monitoring for execution of knowledge	Monitoring for clarity	Monitoring for accuracy				

	Cognitive System											
Retrieval Comprehension					Analysis				Knowledge Utilization			
Recall	Execution	Synth esis	Representation	Matching	Classifying	Error Analysis	Generalizing	Specifying	Decision Making	Problem Solving	Experimenta 1 Inquiry	Investigation
		Knowledge Domain										
		Information Conceptual and Factual			Mental Procedures I			Physical Procedures				



#### **Technology Needs**



- Assess and track higher order learning outcomes
- Support inductive thinking
- Facilitate exploratory learning
- Allow for "situatedness" or context simulated authentic environments
- Support collaborative learning models many-to-many tracking, communication modes, interaction capture
- Allow social negotiation
- Support metacognitive activities
- Facilitate generative learning and problem-based learning models
- Combine technologies to support any or all of the above –
   i.e. services





#### Turning Point Technologies

*Instructions* 



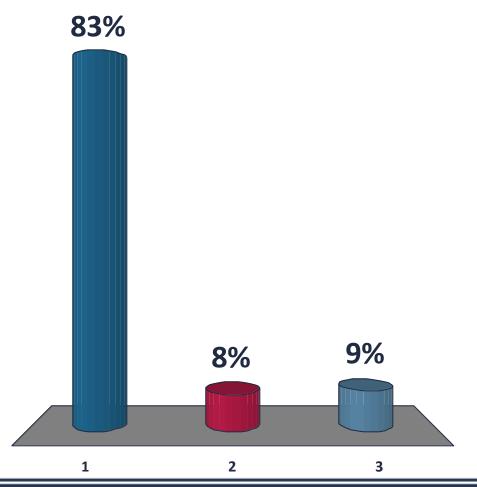


Do you have the need to design instruction that requires the learner to have a deeper understanding of the content than memorization or recognition (i.e. Bloom's level 1)?





- 1. Yes
- 2. No
- 3. I don't understand the question





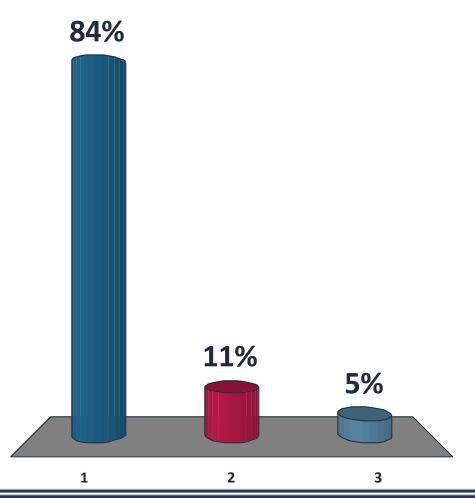


As an ISD, is the tracking of learner actions taken to complete learning activities something you care about (i.e. other than an assessment score)?





- 1. Yes
- 2. No
- 3. I don't understand the question





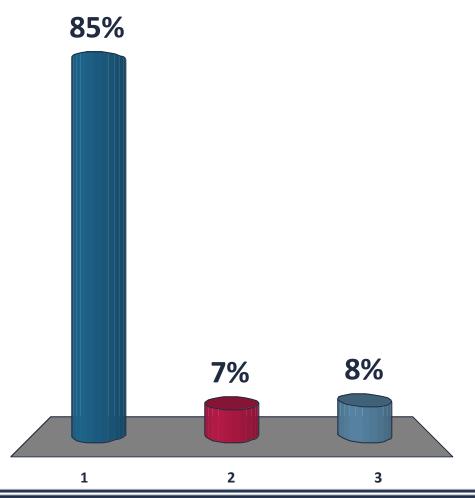


Would you benefit from being able to capture learner performance characteristics that are richer in scope and depth than tests involving score thresholds?





- 1. Yes
- 2. No
- 3. I don't understand the question





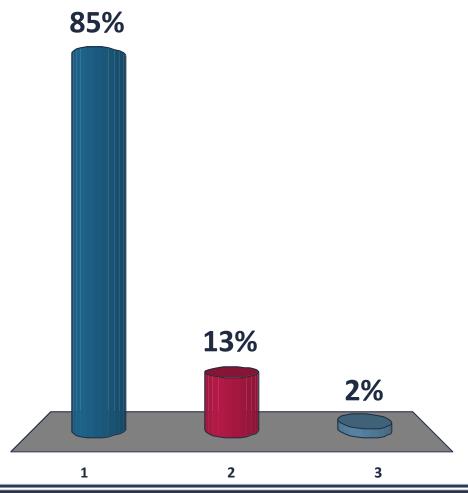


Would you benefit from being able to track, aggregate, and interpret learner interactions across many types of platforms – i.e. VWs, social media, LMSs, etc.?





- 1. Yes
- 2. No
- 3. I don't understand the question





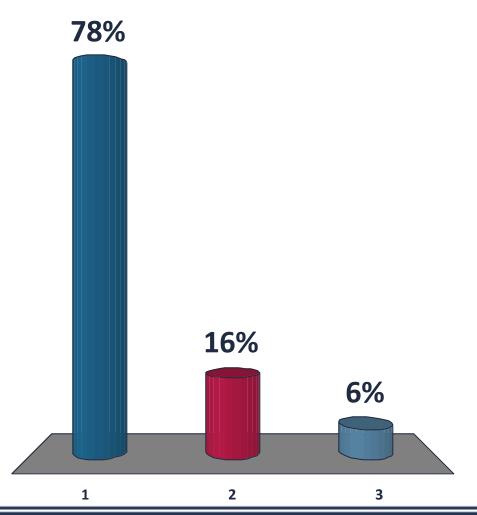


Would you benefit from incorporating and tracking collaborative activities in your course designs?





- 1. Yes
- 2. No
- 3. I don't understand the question







Have you tried to create custom reports or query data not supplied in your LMS reporting features?

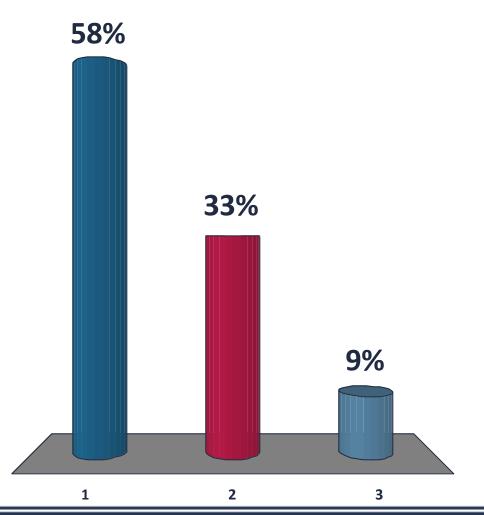
Or...

Have you tried to access learner data to perform assessment or statistical analysis?





- 1. Yes
- 2. No
- 3. I don't understand the question





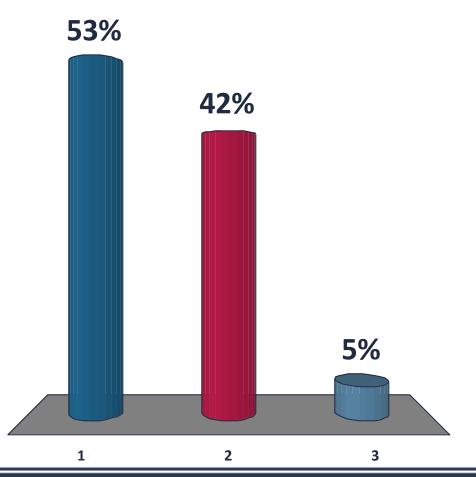


Have you ever experienced a content lifecycle issue due to several versions of a course hosted by several LMSs?





- 1. Yes
- 2. No
- 3. I don't understand the question







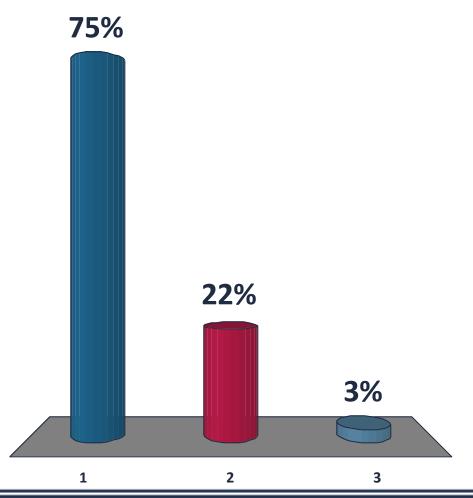
Have you ever wanted to integrate and track content that is not displayed in a browser?

This includes out-of-browser games, virtual worlds, simulations, etc.





- 1. Yes
- 2. No
- 3. I don't understand the question







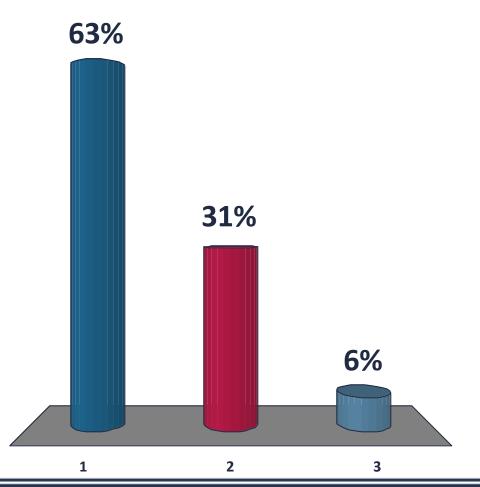
Have you ever wanted to track learner information that is not included in the SCORM or other data models?



## Question #9



- 1. Yes
- 2. No
- 3. I don't understand the question







- Static data model
- Single learner tracking
- No concurrent functionality
- Discrete content definitions
- Optimized for single learner, self-directed learning
- Optimized for L/O learning outcomes
- I can't get to my data
- Local content only
- In-browser content only





- Learning Record Store (LRS)
- Android Tablet Application
- Mobile Content as a Service (CaaS)
   Course
- Unity Game
- Legacy Content/LMS
- Microsoft Kinect Simulation
- Virtual World Learning Experience

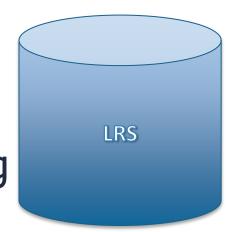


# Learning Record Store



- LRS ≈ LMSs of today
- Administration of demo components
- User management
- Content management
- Learning record storage

Does *not* provide sequencing or navigation





## **Android Tablet Application**



- Native Android tablet application
- External interface to LRS data
- "Learning dashboard"
- Out-of-browser administration





### Mobile CaaS Course



- Illustrates 'hosted' content
- Smart rendering per device
- Cross-domain content
- Tracking performance to LRS







- "Serious" game demonstration
- Open source Unity game
- Out-of-browser content
- Tracking performance to LRS





### **Existing SCORM Content**



- Integration via a "wrapper"
- Legacy content tracking in a servicebased system
- Uses legacy systems for import, sequencing, etc.







### Microsoft Kinect Simulation



- Motion and speech control "simulation"
- Microsoft SDK sample
- Out-of-browser content
- Tracking to LRS via voice command
- Speed of integration









- Multiple Users
- Tracking to LRS
- Integration of content within the

virtual world

- Learning dashboard
- Autotutor Lite
- Google Docs
- Yammer
- Legacy Content





### Learning Demo



- Contextualizing the technology
- Integrating tech and ID
- Design for H/O outcomes
  - Cognitive Adaptability
  - Requires Metacognitive Awareness
- Cost effectiveness and efficiency



### Learning Demo Design



- Problem-based learning
- Metacognitive activities
- Situated or authentic problem
- Coaching
- Authentic assessment
- Extended tracking
- Collaborative
- Generative
- Cohorts learning communities CoP
- No instructor AI coach



### Learning Demo Tech



- Virtual Environment Microworld
- Extensible data model
- Content Coverage Analysis (Auto Tutor Light)
- Learning Record Store
- External tracking and assessment model
- External content accessibility
- Mobile accessibility
- Social media



## Learning Demo Content - 1



- Content Area: Information Assurance (IA)
- Goals/Objectives
  - Self Outcome/Goal: Relate IA issues to the workplace, performance, and overall security
  - Cognitive Outcome/Goal: Understand ethical issues that relate to computers and networks specifically in regards to security and privacy including personally identifiable information



### Learning Demo Content - 2



### – Cognitive Objectives:

- Decide which issues are important regarding ICT security and privacy
- Devise mitigation strategies to security and privacy issues occurring within your workplace
- Define appropriate and inappropriate social networking behaviors as it applies to your workplace
- Metacognitive Outcome/Goal:
  - Understand your thinking processes in terms of clarity and accuracy
- Metacognitive Objective:
  - Formulate and broadcast on-the-spot opinions about the importance of what is being learned and how it impacts you and your interests

# **Learning Demo**

**Information Assurance Learning Experience** 

### DoD Organization ABC

Search Portal

SEARCH

HOME

PERSONAL SPACE

BASES-ORGS-FUNCTIONAL AREAS, etc.

LIFE & CAREER

LIBRARY

🐥 ALERTS 🐣 COMMUNITIES 🔼 PROFILE 🙉 NETWORK 🌐 MAPS 🥊 HELP 🗨 FEEDBACK 📤 LOGOUT

Home

#### Top Block

(1) Suicide Prevention

#### Suicide Prevention Chat Line



#### 24 HOUR ON-LINE SUPPORT

(1) Special Notices

#### Portal Unavailable, 16 Jun, 1700-1900 CDT

The Portal will be down for required maintenance. The quick links page will be deployed so users can access hosted and reduced sign on applications.

#### Top Portal Links

(2) Quick Links

#### Top Links

#### Personnel/Finance

- 2011 Pay Table
- AMS Assignment Mgt Sys
- Personnel Assessment

#### Featured Items

WELCOME

DID YOU KNOW

LEADERS

SAFETY

CYBER

#### **Kevin Smith**

Welcome to DoD Organization ABC. Here are your onboarding training requirements. Please complete these requirements within 90 days.

Course name	Started date	Completed date	Pass/Fail
DoD Information Assurance (IA) Awareness	6/02/11	6/02/11	Pass
<u>DoD Information</u> <u>Assurance (IA) for</u> <u>Managers/Supervisors</u>			
Ethics for Managers/Supervisors			
EEOC for Managers/Supervisors			

#### Alerts

- Urgent
- Notices (0)
- My Inbox (0)

#### Indexes A-Z

- --Applications
- --Bases
- --Common Operating Pictures
- --Functional Areas
- --MAJCOM
- **⊞**--Organizations
  - -Topics

#### System Notices

- (5) Downtimes/Outages
- » IS Unavailable, 16 Jun/1600 CDT-19 Jun/0800 CDT
- » Portal Unavailable, Thursday 16 Jun, 1700-1900 CDT

### **DoD Information Assurance for Managers/Supervisors course**Course Information

System Requirements
<a href="#">Show</a> <a href="#">Check</a>

**Launch course** 

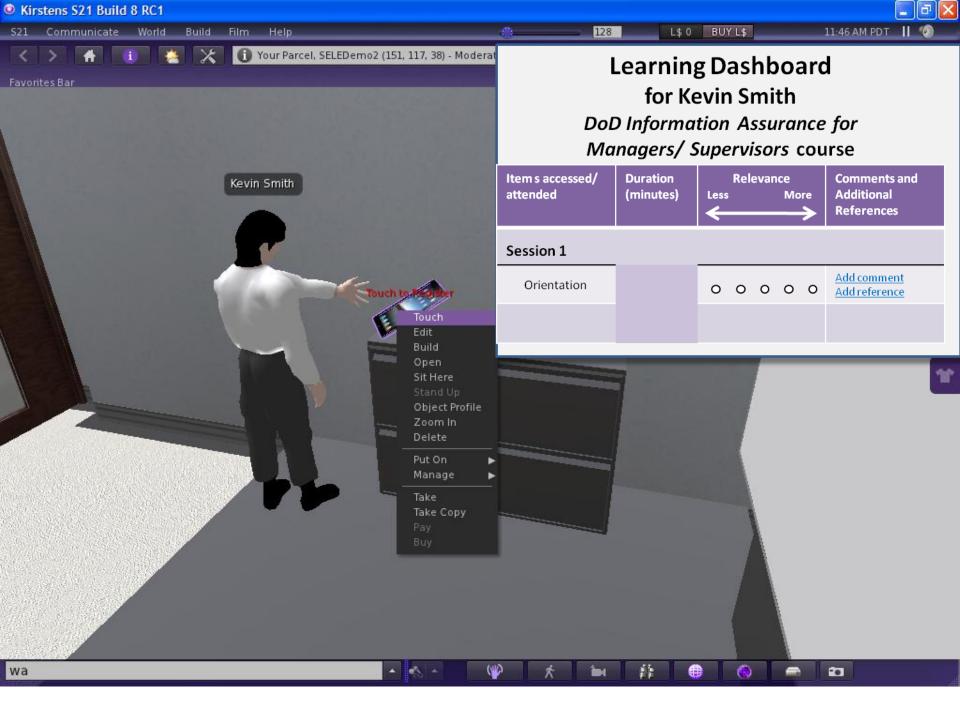
**Course Reference Library** 

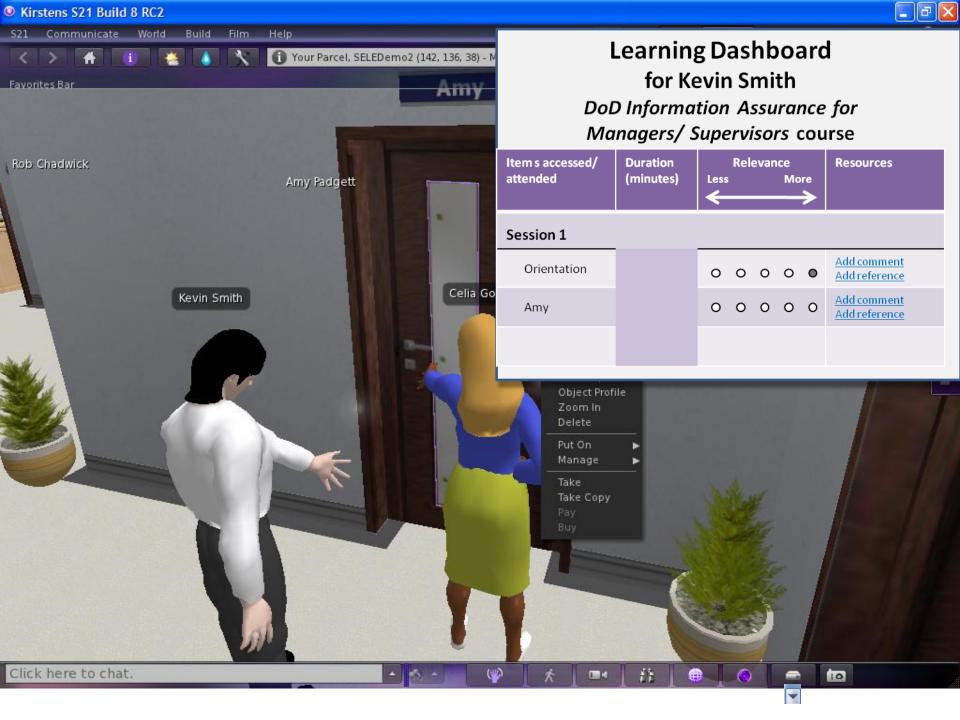
#### **Course Description (1 of 2)**

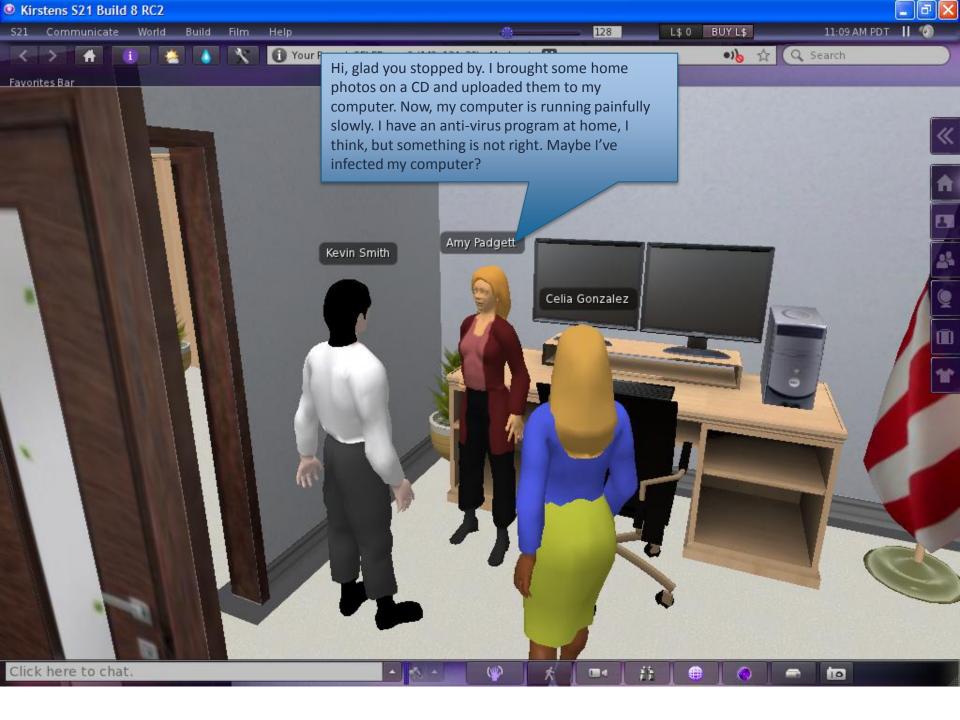
- The course takes place in a virtual world.
- You will complete course activities in a team with other students.
- This course is only required once in your career at DoD, however, you will be required to subscribe to a community of practice (CoP) on the portal that focuses on Information Assurance in DoD (more details on this will be supplied at the conclusion of the course). Also, there may be updates to information assurance policy that require you to take short sessions to update his training.
- The course will take approximately two and a quarter hours total to complete.
- There will be an assessment at the end of the course that you must pass.
- There are three Sessions in the course. They are each scheduled to be taken at a specific date and time, with about one week's time between the first and second. The second and third sessions are a day apart.

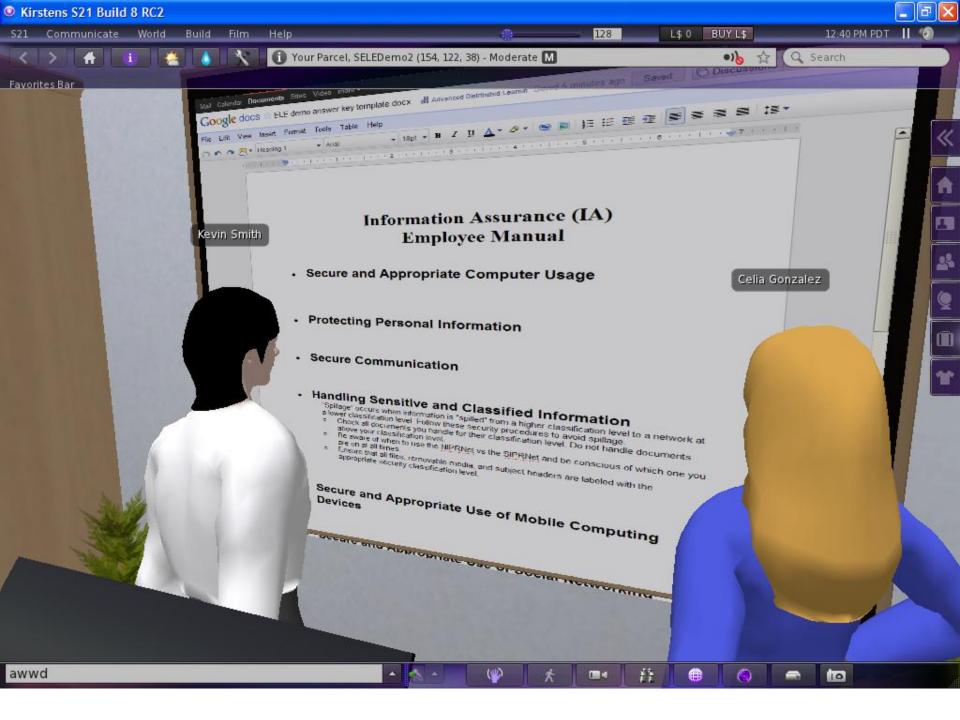
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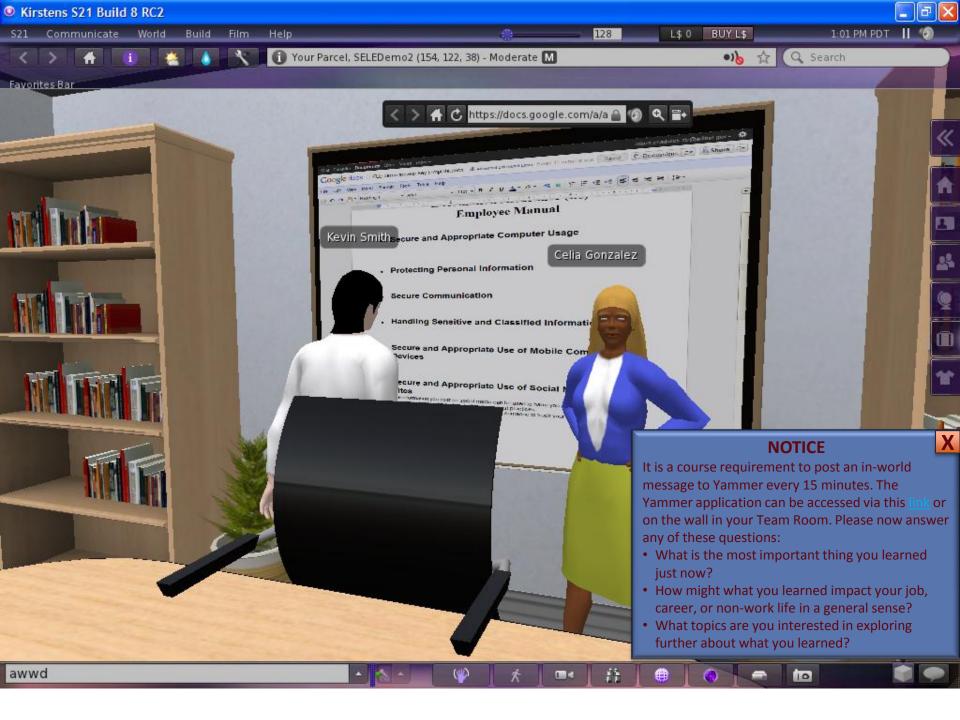


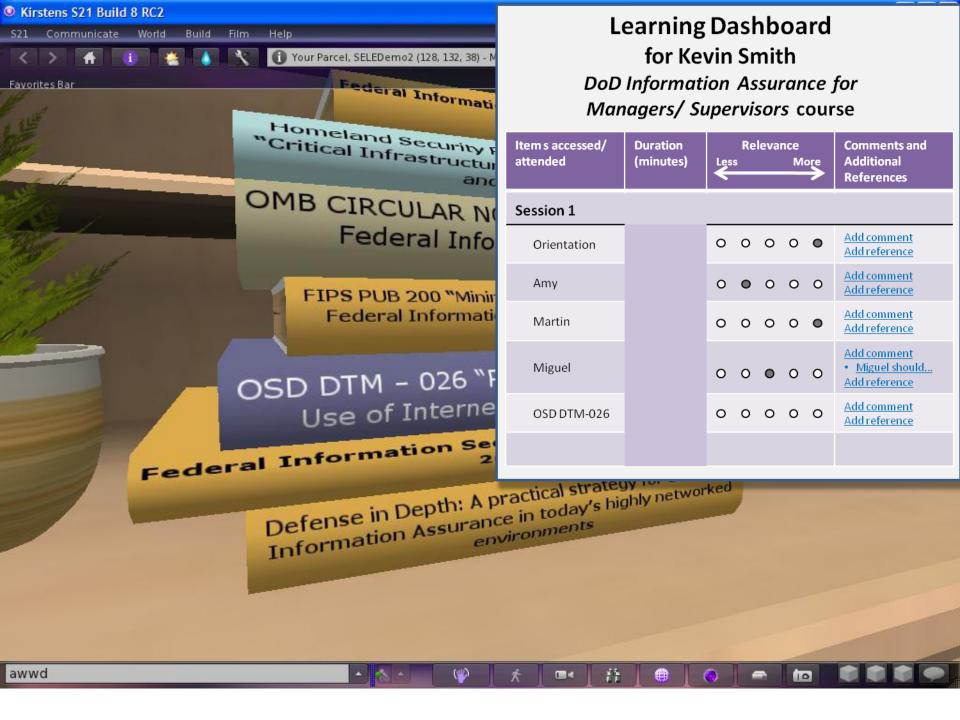


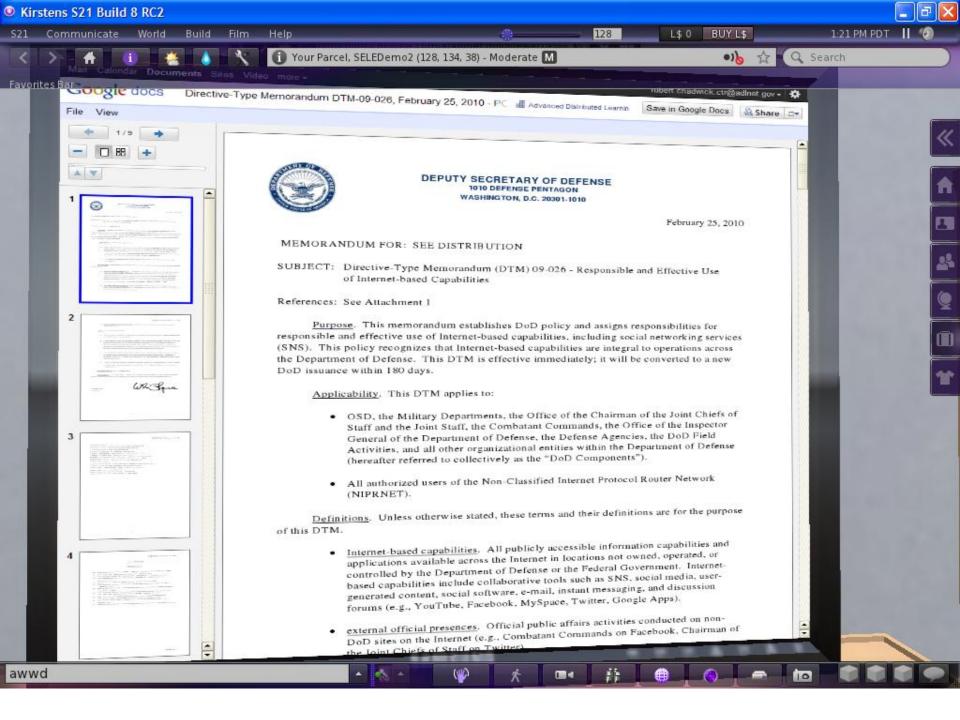


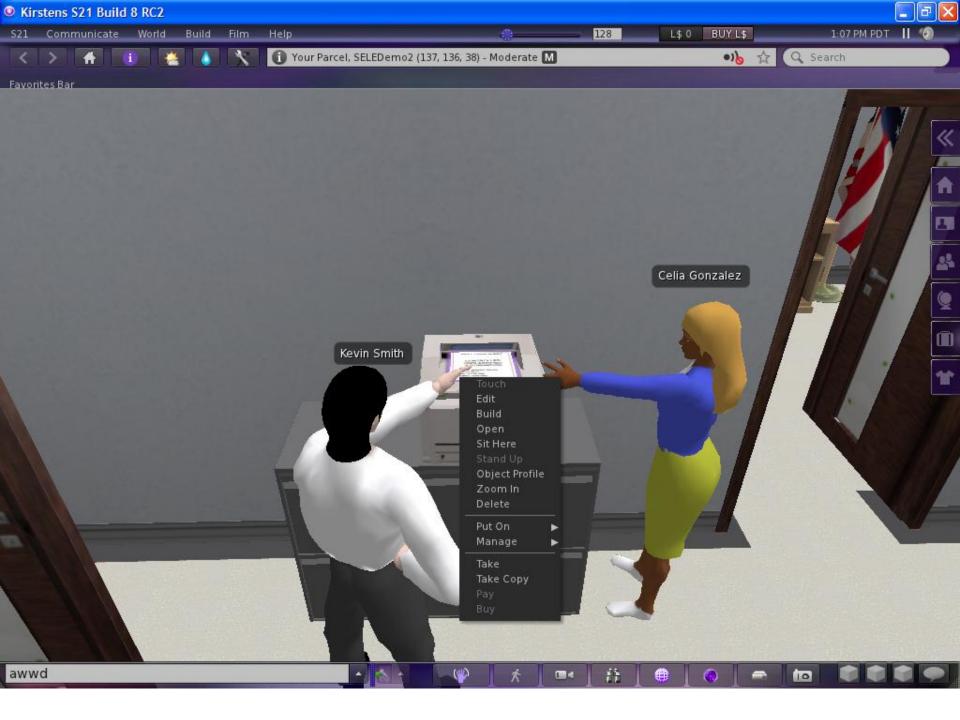


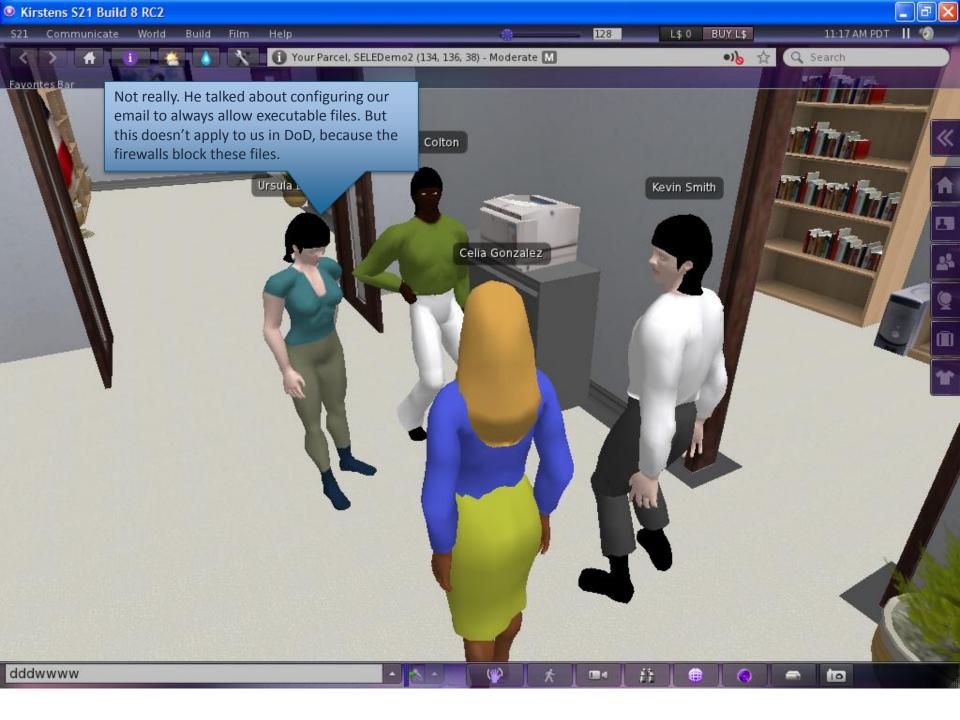


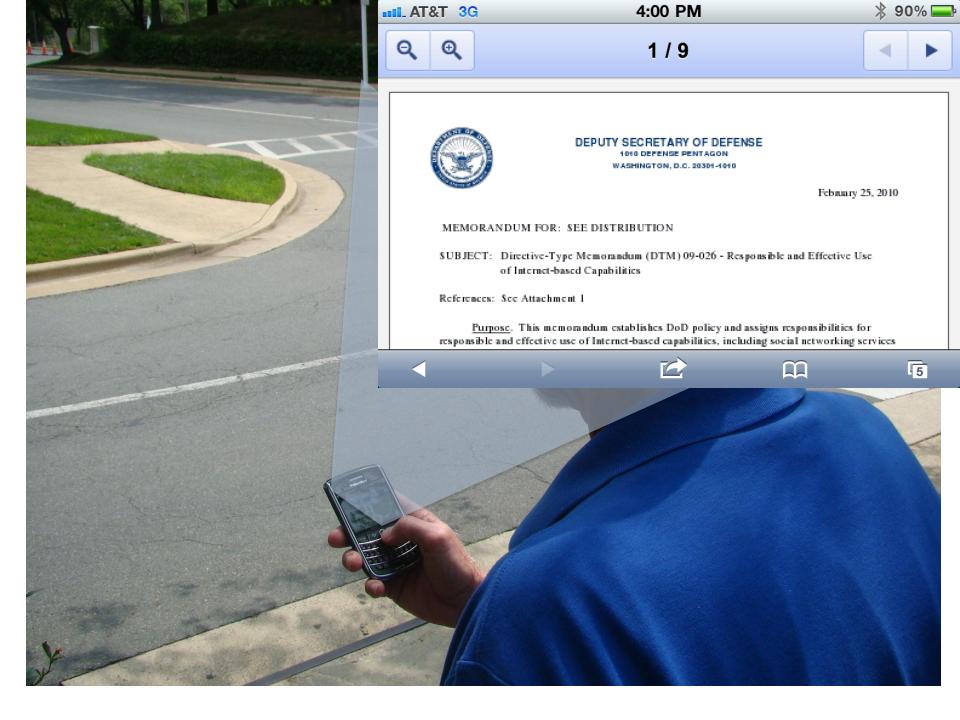


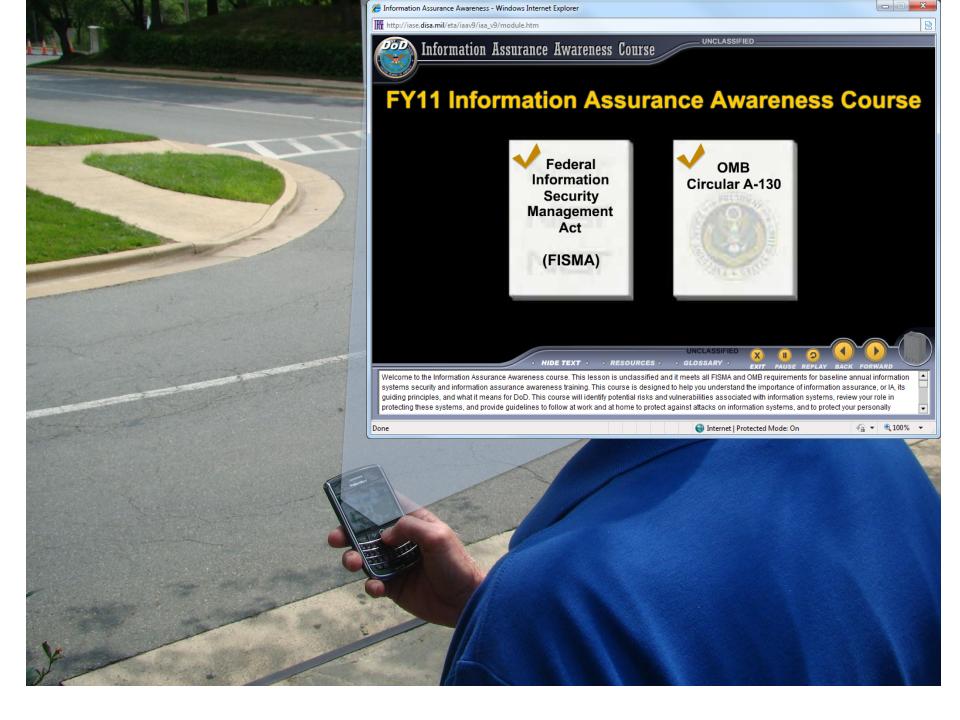






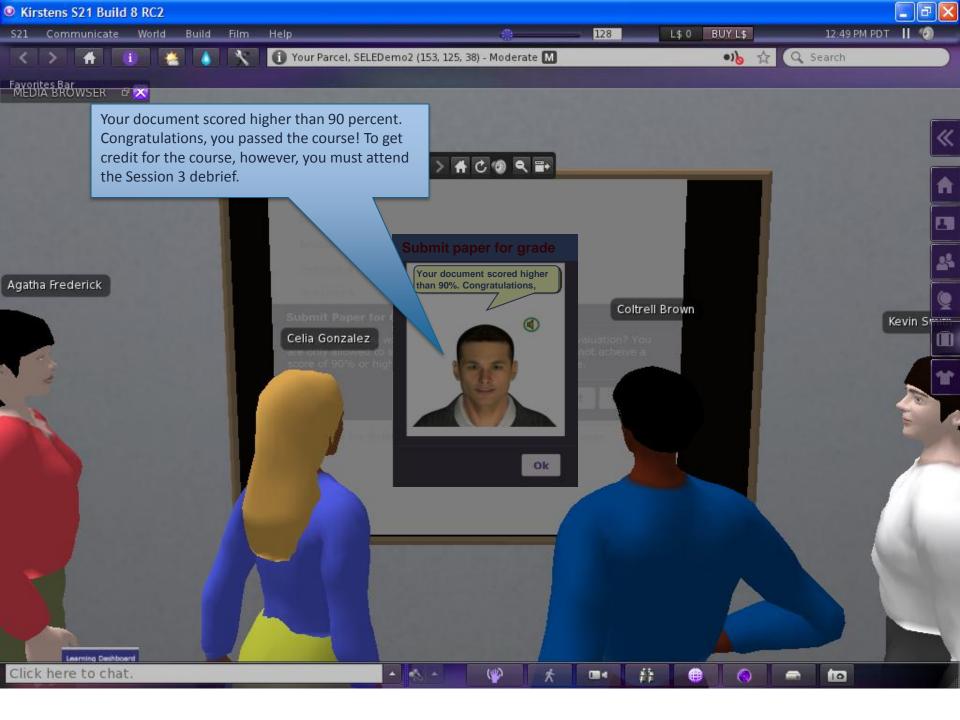






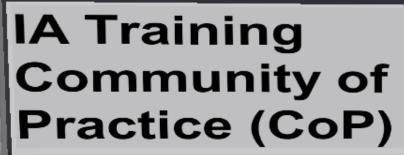








I want you to now sign up for the Information Assurance Training Community of Practice. The link is on the information page for this course on the portal. This community of practice, or CoP [pronounced like it sounds-"cop"], provides notifications of new information and policies about information assurance, as well as new emerging threats. It contains a library of resources that is constantly updated, and a forum that allows you to communicate with other students that have taken this course and the larger community of DoD emloyees. You are now registered as a Journeyman Information Assurance Practitioner on the CoP. Other people in DoD may contact you for information about IA, based on your new status. To maintain membership on the CoP and your status as a Journeyman IA Practitioner, you're required to post at least one forum entry every three months. Every year, if there are significant new added policies or policy changes, you may need to take update training.



- . Features
  - . Notifications of new info and policies
  - . New emerging threats
  - . Library of references
  - .. Forum
- . You now registered as Journeyman IA Practitioner
- . Post one forum entry every three months
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### **ADL** Initiative



Questions?